- (B) a Governing Body composed as described in article 7; and
- (c) an International Labour Office controlled by the Governing Body.

Conference

Meetings and delegates

Article 3

1. The meetings of the General Conference of representatives of the Members shall be held from time to time as occasion may require, and at least once in every year. It shall be composed of four representatives of each of the Members, of whom two shall be Government delegates and the two others shall be delegates representing respectively the employers and the workpeople of each of the Members.

Advisers

2. Each delegate may be accompanied by advisers, who shall not exceed two in number for each item on the agenda of the meeting. When questions specially affecting women are to be considered by the Conference, one at least of the advisers should be a woman.

Advisers from non-metropolitan territories

3. Each Member which is responsible for the international relations of non-metropolitan territories may appoint as additional advisers to each of its delegates—

(**a**) persons nominated by it as representatives of any such territory in regard to

- matters within the self-governing powers of that territory; and
- (b) persons nominated by it to advise its delegates in regard to matters concerning non-self-governing territories.
- 4. In the case of a territory under the joint authority of two or more Members, persons may be nominated to advise the delegates of such Members.

Nomination of non-governmental representatives 5. The Members undertake to nominate non-Government delegates and advisers chosen in agreement with the industrial organisations, if such organisations exist, which are most representative of employers or workpeople, as the case may be, in their respective countries.

Status of advisers

- 6. Advisers shall not speak except on a request made by the delegate whom they accompany and by the special authorisation of the President of the Conference, and may not vote.
- 7. A delegate may by notice in writing addressed to the President appoint one of his advisers to act as his deputy, and the adviser, while so acting, shall be allowed to speak and vote.

Credentials

- 8. The names of the delegates and their advisers will be communicated to the International Labour Office by the government of each of the Members.
- 9. The credentials of delegates and their advisers shall be subject to scrutiny by the Conference, which may, by two-thirds of the votes cast by the delegates present, refuse to admit any delegate or adviser whom it deems not to have been nominated in accordance with this article.

Voting rights

## Article 4

- 1. Every delegate shall be entitled to vote individually on all matters which are taken into consideration by the Conference.
- 2. If one of the Members fails to nominate one of the non-Government delegates whom it is entitle to nominate, the other non-Government delegate shall be allowed to sit and speak at the Conference, but not to vote.
- 3. If in accordance with article 3 the Conference refuses admission to a delegate of one of the Members, the provisions of the present article shall apply as if that delegate had not been nominated.

Place of meetings of the Conference

## Article 5

The meetings of the Conference shall, subject to any decisions which may have been taken by the Conference itself at a previous meeting, be held at such place as may be decided by the Governing Body.

Article 6

Seat of the International Labour Office

Any change in the seat of the International Labour Office shall be decided by the Conference by a two-thirds majority of the votes cast by the delegates present.

Governing Body Composition

## Article 7

1. The Governing Body shall consist of forty-eight persons— Twenty-four representing governments,

Twelve representing the employers, and

Twelve representing the workers.

Government representatives

2. Of the twenty-four persons representing governments, ten shall be appointed by the Members of chief industrial importance, and fourteen shall be appointed by the Members selected for that purpose by the Government delegates to the Conference, excluding the delegates of the ten Members mentioned above.

States of chief Industrial Importance 3. The Governing Body shall as occasion requires determine which are the Members of the Organisation of chief industrial importance and shall make rules to ensure that all questions relating to the selection of the Members of chief industrial importance are considered by an impartial committee before being decided by the Governing Body. Any appeal made by a Member from the declaration of the Governing Body as to which are the Members of chief industrial importance shall be decided by the Conference, but an appeal to the Conference shall not suspend the application of the declaration until such time as the Conference decides the appeal.

Employers' and Workers' representatives **4.** The persons representing the employers and the persons representing the workers shall be elected respectively by the Employers delegates and the Workers' delegates to the Conference.