

**Directors General after approval by the Coordination Committee# The conditions of employment shall be fixed by the staff regulations to be approved by the Coordination Committee on the proposal of the Director General. The paramount consideration in the employment of the staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence, and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible..**

**(8) The nature of the responsibilities of the Director General and of the staff shall be exclusively international. In the discharge of their duties they shall not seek or receive instructions from any Government or from any authority external to the Organization. They shall refrain from any action which might prejudice their position as international officials. Each Member State undertakes to respect the exclusively international character of the responsibilities of the Director General and the staff, and not to seek to influence them in the discharge of their duties.**

#### **ARTICLE 10: HEADQUARTERS**

**(1) The headquarters of the Organization shall be at Geneva.**

**(2) Its transfer may be decided as provided for in Article B (3) (d) and (g).**

#### **ARTICLE 11: FINANCES**

**(1) The Organization shall have two separate budgets: the budget of expenses common to the Unions, and the budget of the Conference.**

**(2)(a) The budget of expenses common to the Unions shall include provision for expenses of interest to several Unions,**