- 16. All employers requiring labor must apply exclusively to the appropriate Labor Office. The employment of unemployed persons dr transfer of employees from one place of work to another is forbidden unless done through the Labor Office.
- 17. Employers are required to notify the Labor Office of all dismissals on the same day they occur, except that, in case of mass dismissals, the employer must give preliminary notice to the Labor Office in order that the Labor Office may place such workers in other employment.
- 18. In case of necessity the Labor Office has power to place persons in work by compulsory direction.
- 19. Unemployed persons who find employment on their own initiative, or employees who transfer from one place of work to another without the permission of the Labor Office, as well as all unemployed persons who disobey compulsory directions to work, will be liable to punishment as provided in this order and to loss of the right to obtain food ration cards.

Penalties

20. Any person violating or failing to observe any of the provisions of this order shall be liable to criminal prosecution in either German or Military Government Courts and, upon conviction, shall be punished.

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- (a) in th% case of employers, by a monetary fine not exceeding 10.000 Marks or imprisonment not exceeding one year, or both, and
- (b) in the case of all others, by a monetary fine n'ot exceeding 1.000 * Marks or imprisonment not exceeding three months, or both! #

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This Order will become effective upon promulgation: 1%.00 hours, 22 January 1946.

Done at Berlin, 17 January 1946.

BRYAN ROBERTSON
Lieutenant General — For the British Delegation
LEWIS P. KOELTZ
General de Corps d' Armee — For the French Delegation
Y. SOKOLOVSKY
Army General — For the Soviet Delegation
LUCIUS D. CLAY
Lieutenant General, USA — For the American Delegation