

ARTICLE IX

1. The rules of procedure to be followed by the Arbitration Commissions shall be established by the German Administration of the Province or Land.

2. The Chairman of the Arbitration Commission must be unbiased, independent of both parties to the conflict, and approved by them. Assessors must have the approval of the party whose interests they represent. Where a conflict is referred to arbitration under paragraph 2 of Article II of this Law, such approval shall not be required in the case of either the chairman or the assessor.

3. Arbitration Commissions may hear witnesses and experts and take such other evidence as they may deem necessary. They may request the appropriate court to take such evidence on oath as they consider necessary.

4. Arbitration Commissions shall hear the parties to the conflict before making the award, but are not otherwise bound by formal rules of evidence.

5. Decisions of Arbitration Commissions shall be made by majority vote. Awards shall be expressed in writing.

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ARTICLE X

1. Subject to the provisions of paragraph 2 of this Article, an award made by an Arbitration Commission shall not be binding upon the parties to a conflict unless they, both accept it.

2. The award shall be binding on the parties,

(a) where they have agreed before the making of the award to accept it or

(b) where the conflict was referred to arbitration under paragraph 2 of Article II of this Law.

3. An award which is binding on the parties shall have the effect of a collective agreement and shall apply only to the parties to the conflict.

ARTICLE XI

1. No award of a properly constituted Arbitration Commission shall be set aside or modified by any German authority unless such award violates any enactment of the Allied Control Authority or Military Government or is in conflict with, the objects of Allied occupation or is tainted with fraud or other violations.