

ALLIED CONTROL AUTHORITY
CONTROL -COUNCIL

Law No. 22

WORKS COUNCILS

The Control Council enacts as follows:

ARTICLE I

The organization and activities of Works Councils (Betriebsräte) to represent the professional, economic and social interests of the workers and employees in each individual enterprise are hereby permitted throughout Germany.

ARTICLE II

1. A Works Council for an enterprise shall consist only of persons actually working in that enterprise.

2. No official of the former German Labor Front (Deutsche Arbeitsfront), or former member of the Nazi Party shall be a member of a „Works Council.

ARTICLE III

1. Members of Works Councils shall be elected by democratic methods. Voting shall be by secret ballot.

2. No person may hold office as a member of a Works Council for more than one year without re-election.

ARTICLE IV

1. Workers and employees of an enterprise may form a Preparatory Committee for the purpose of making recommendations with regard to the composition of the Works Council and the conduct of the election of members thereof. These recommendations shall be subject to the approval by the majority of the workers and the employees of the enterprise.

2. Recognized Trade Unions may participate in the formation of Preparatory Committees and in the organization of elections to Works Councils, and may propose candidates for Works Councils from among workers and employees of the enterprise concerned.

ARTICLE V

1. Works Councils may have as their basic functions any of the following matters relating to the protection of the interests, of the workers and employees of an enterprise except insofar as these matters are governed by or are subject to any restriction by regulations having the force of law: