c) The Provincial or Land Labour Administration shall draw up a list. * of candidates for the posts of Chairmen and Deputy Chairmen from the names submitted by "the representatives of employees and employers. It may propose as candidates other persons than those recommended by the representatives. After consulting such representatives the Labour Administration of the Province or Land shall submit a list of candidates together with the original recommendations of the representatives to the highest authorities in the Province or Land which shall make the appointments :
2. The German Labour Administration of the Province or Land shall establish two planels of assessors:
a) The employees' panél shall be selected on the basis of the proposals of the Trade Unions or their Federations within the territorial jurisdiction of the Court.
b) The employers' panel shall be selected on the basis of the proposals of the employers or of recognized employer's associations within the territorial jurisdiction of the court.

## ARTICLE YII

1. The term of office of the Chairman or the Deputy Chairman of a Labour Court shall be three years. He shall be eligible for reappointment.
2. The Chairmen and Deputy Chairmen may be removed by the appointing authority on the recommendation of a Disciplinary Chamber. The Disciplinary Chamber shall consist of a Chairman who shall be a representative of the appointing authority and six members who shall be Chairmen of Labour Courts of the same or neighbouring Provinces or Lands.
3. The right of the Zone Commanders to remove or to approve removal of personnel of Labour Courts is not affected by this Law.

## ARTICLE VIII

1. The expenses for the organization and functioning of the Labour Courts shall be borne by the Provincẻs or Lands and shall be included in their budget.
2. The costs of each case shall be borne by the parties designiated by the Labour Court.

## ARTICLE IX

The territorial jurisdiction of Labour Courts shall be determined by the respective Zone Commanders.

