## ARTICLE III

The Labour Courts shall be uilfifer the German Labour Administration of the Province or Land only for administrative purposes. Their decisions shall not in any way be influenced, set aside or modified by such authorities.

## ARTICLE IV

1. The Local Labour Courts shall be courts of first instance irrespective of the value of the matter in dispute.

2. The Appellate Labour Courts, as courts of second instance, shall decide appeals from decisions of the Local Labour Courts. Such decisions shall be subject to appeal when the value of the matter in dispute is equal to or exceeds the amount fixed by the Labour Administration of the Province or Land, or when the Local Labour Courts, although the value involved is lower than the amount which has been thus fixed, have decided to adjudicate subject to appeal because of the fundamental importance of the principle involved. Reasons shall be given in such cases for the decision to adjudicate subject to appeal.

3. In the absence of a German Supreme Labour Court of Appeal the Zone Commanders may establish one or more higher courts as courts of final instance in Labour disputes.

## ARTICLE V

Each Labour Court shall consist of a Chairman or Deputy Chairman and of assessors. The assessors shall be selected in equal number from among employers and employees. Each member shall be of-recognized democratic views.

## ARTICLE VI

1. Chairmen and Deputy Chairmen of Labour Courts shall be selected and appointed in accordance with the following procedures:

- ia) The Chairman and Deputy Chairman shall be persons particularly competent on labour matters and capable of assuming the functions of judges by reason of their former activities, their studies or the. functions they have exercised in employees' or employers' organisations. They need not be professional judges; but the Chairmen and Deputy Chairmen of appellate courts shall have appropriate legal qualifications.
- b) Representatives of employeessand employers shall propose to the Provincial or Land Labour Administration names of candidates for the post<sup>^</sup> of Chairmen and Deputy Chairmen. The aforesaid representatives shall respectively submit a number of candidates corresponding to the number of seats to be filled.

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